



## Strategy & Direction

### VISION LEADERSHIP (LEVEL 5)

Course Reference Number : TGS-2019504787

| Synchronous E-Learning

| Valid from 7/2/2020 to 6/2/2022

#### INTRODUCTION

The 2-day (16 hour) programme is designed to support managers and senior management to develop competency in their ability to demonstrate visionary leadership and to lead managers while working with business leaders. Designed to be experiential and practical, this course has multiple case studies that aims to share experiences and insights to facilitate peer learning. There will also be skills practices to equip participants to lead managers in developing organisational strategies and review corporate governance management to meet organisational needs.

#### KEY COMPETENCIES

The programme focuses on three core competencies of leadership:

- Plan for Organisation Excellence
- Engage Stakeholders for Support and Buy-in
- Evaluate Self for Continuous Improvement in Strategic Planning

#### TARGET AUDIENCE

Senior managers and heads of department with people and organisation development related roles and responsibilities.

## COURSE OUTLINE

### PLAN FOR ORGANISATION EXCELLENCE

- Ways of working with and collaborating with stakeholders
- Relating organisational strategies with the development and implementation of business plans and processes
- Implications and impact of organisational communication processes
- Approaches to influence stakeholders for obtain support and buy-in

### ENGAGE STAKEHOLDERS FOR SUPPORT AND BUY-IN

- Importance of complying with organisation policies and procedures
- Demonstrating organisation's values and ethics through communication

### EVALUATE SELF FOR CONTINUOUS IMPROVEMENT IN STRATEGIC PLANNING

- Reflecting on strengths and areas for improvement
- Platforms for further development to optimize performance



## COURSE FEES & FUNDING DETAILS

Full Course Fee : \$880.00 (GST \$61.60)

\* All course fees are subject to prevailing GST based on full course fee

From 1st July 2021, Absentee Payroll will be adjusted to provide 80% of hourly salary capped \$7.50 per trainee-hour

Funding Categories	(A) Course Fee after Subsidy	(B) Adjusted Absentee Payroll	(C) Nett Cost for GST Coy	(D) Nett Cost for Non-GST Coy
Small Medium Enterprise (SMEs)	\$149.60	\$120.00	-\$32.00	\$29.60
Non-SMEs	\$701.60	\$120.00	\$520.00	\$581.60
S'pore Citizen aged 40 & above, Long Term Visit Pass Plus Holder, working in Non-SMEs	\$149.60	\$120.00	-\$32.00	\$29.60
Self-Sponsored Singaporeans aged 40 & above, Long Term Visit Pass Plus Holder,	\$149.60	NA	NA	NA
Self-Sponsored Singaporeans aged below 40 & PRs	\$701.60	NA	NA	NA
Foreigners	\$941.60	NA	\$880.00	\$941.60

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